

ASSOCIATION OF RADIO & TELEVISION ENGINEERING EMPLOYEES



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Largest Employee Welfare Association of Electronic Media in India

Web Site : www.arteeindia.org



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Ref. No. ARTEE/GB/2024/51

Date 20/09/2024

Minutes of CWC/GB meeting of ARTEE held in Hotel Marina Palace, Triplicane, Chennai on 11th September, 2024 under the Chairmanship of Shri Joginder Singh, VP(AIR).

The CWC converted General Body/National Convention/Central Committee meeting of ARTEE was held in Hotel Marina Palace, Triplicane, Chennai on 11 Sept 2024 under the Chairmanship of Shri Joginder Singh, VP(AIR). The proceedings of the CWC converted General Body meeting are as follows:-

- 1). In the beginning, one minutes silence was observed in the memory of our departed leaders and members who left us for heavenly abode since last CWC meeting held in November 2022 in Radio Club, Radio Colony, Kingsway Camp, Delhi.
- 2). Thereafter, members and office bearers introduced themselves.
- 3). Thereafter, Shri Hari Gopal Sharma informed the house that since unity is need of hour, he is ready to relinquish the charge of the post of President and proposed that charge of President may be handed over to Shri Joginder Singh, VP(AIR). The house approved the proposal put up by Shri Hari Gopal Sharma with applause.
- 4). Rest of the proceedings of General Body meeting were held under the Chairmanship of Sh. Joginder Singh, VP(AIR) who requested Sh. Hari Gopal Sharma to take part in discussion on Agenda. The Chairman asked Sh. Hari Gopal Sharma, ex-President to inform the house about the work done by this CWC under his leadership in last two years.
- 5). Sh. Hari Gopal Sharma informed the House about various staff welfare related works done in last 2 years.

The report card of Sh. Hari Gopal Sharma regrading works done by him as President

- i). The order of CAT, Delhi in OA 2691/2021 was got implemented from the Ministry, DG:AIR&ADG(B&A), PB and curse of PP was removed.
- ii). Stay order granted by CAT, Delhi on OA 2647/2022 was implemented by Ministry, PB & DG:AIR to stop recovery and offset of MACP on account of EA to SEA promotion was stopped.

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iii). Pension of retiring staff was ensured on last drawn pay. Implementation at the level of IAW and PAOs was ensured. It was a herculean task to get the all the PAOs and IAW to fall in line.

iv). The procedure for EA to SEA promotion was adopted by PB as per our proposal and the approval for same was conveyed by the Ministry due to our pursuance but unfortunately the same has been kept in abeyance by the Ministry. This proposal was mooted by ARTEE so as to accommodate four streams of EA in order to settle the litigation by the PB employees.

v). Examination for the promotion for the post of AE could be conducted in Oct 2023 despite strong opposition from within and outside on the initiative of ARTEE only. It is pertinent to mention here that few EAs had approached various Courts for allowing them to sit in the LDCE for promotion to the post of AE contrary to the provision of existing RR. The Courts as well as Ministry has turned down their demand being contrary to the provisions of RR. We tried our best to impress upon the Ministry to grant them OTR keeping in view the stagnation, but Ministry could not accede to this demand due to ongoing litigation pending in Delhi High Court. Ministry was interested to hold the LDCE post-merger which would have jeopardized the interest of employees on the verge of retirement.

vi). OTR in qualification for Diploma Holder AEs the long-standing demand of ARTEE for the removal of qualification bar was put up before the Ministry comprehensively. The MIB order dated 14.12.2023 granting OTR in Recruitment Rules was implemented due to our pursuance. Though the above order has been set aside by the PB CAT, Delhi, the matter is sub-judice in Hon'ble High Court, Delhi.

vii). Merger of Tech and Sr. Tech- The proposal was formulated by PB as per draft RR submitted by ARTEE with the nomenclature of JBE. To remove the major hurdle regarding promotional avenues of feeder cadre of Helper from L-2 to L-6, the proposal has been forwarded to the DOPT for exemption/approval. Earnest efforts are being made to get the merger implemented from 01.01.1996 for ACP/MACP purposes and we are also seeking a two-year recruitment holiday for the feeder cadre to ensure fast promotion post-merger.

viii). The EA-SEA merger has been ordered by the Hon'ble High Court in WP 8712/2018. The ARTEE has filed CP in the case for early notification of RR of merged cadre. It is pertinent to mention here that the merger got delayed by 15 years due to prolonged multiple litigation by few EAs who had approached the Court for allowing them to sit in the LDCE for promotion to the post of AE contrary to the provision of existing RR. Earnest efforts are being made to get the merger implemented from 01.01.2006 for MACP purposes and we are also seeking two-year recruitment holiday for the feeder cadre so as to ensure fast promotion post-merger. After the notification of merger, the promotion to the cadre of AE is proposed to be done in the ratio of 50:50.

ix). The Helper ACP case was won by ARTEE in WP 10218/2015, but the SLP filed by the Department has been admitted in the Hon'ble Supreme Court. We have strong hope to get it through by enlisting the services of senior advocate at the time of hearing.

x). Earnest efforts are being made to get the Tech cadres out of purview of 25.02.1999 scales. We have also intervened in cases of recovery and re-fixation of Tech cadres and withdrawal of bunching benefit.

6). House appreciated the hard work done by Sh. Hari Gopal Sharma. The VP(AIR)/President (I/c) and house requested Sh. Hari Gopal Sharma to brief the house on rest of the agenda as he had pursued all the issues since the commencement of current CWC term 2022-24.

7). The ex. President along with Sh. Deepak Sangal, Secy. (EA/SEA) presented the unaudited financial statement including the details of Fixed Deposits and Bank accounts in SBI and PNB.

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FINANCIAL REPORT – 2024

Details of FIXED DEPOSITS of ARTEE

Sr.No.	Bank Name & Address	Initial Amount with Date	Last Renewal Amount with Date	Next Maturity Amount & maturity Date	Remarks
1.	PNB, Sansad Marg, New Delhi	11 LAKHS 28-09-2019	Rs. 12,46,378	Rs. 14,30,775/- 05-09-2024	
2.	SBI, Parliament Street, New Delhi	6 LAKHS 27-11-2020	Rs. 6,29,945	Rs. 7,52,418/- 27-11-2024	
3.	Bank Of India, Sansad Marg, New Delhi	1 LAKH 26-02-2018	Quarterly Interest of Rs.1563/- being deposited in BOI Saving Account of ARTEE	Rs. 1 LAKH 04-02-2023	
4.	IDBI	1 LAKH 08-10-2012	Provision of Quarterly Interest of Rs.1500/- being paid by Cheque to association	Rs. 1 LAKH 08-10-2022	
5.	HDFC (Mutual Fund)	1 LAKH 02-06-2015 For 5 years	Provision of Yearly Interest through ECS being paid into PNB Saving Account of ARTEE		Rs. 1,00,000/- credited in PNB account on 10.02.2023
As on 01.09.2024, TOTAL value of all Fixed Deposits = RS. 23,83,193/-					

Details of Saving Accounts Details of ARTEE

Sr.No	Bank Name & Address	Saving Account No.	Balance as on 01-09-2024	Balance as per Latest Updating
1.	PNB, Sansad Marg, New Delhi	0153000100788393	Rs. 219791.00	Rs. 454481.89 (As on 11.07.2022)
2.	SBI, Parliament Street, N. Delhi	11084241652	Rs. 33398.00	Rs. 53459.81 (As on 26.06.2022)
3.	Bank Of India, Parliament Street, N. Delhi	601610110001337	Closed Rs. 68700.00 transferred to SBI on 15.04.2023	Rs. 63,291.00 (As on 01-08-2022)
As on 01.09.2024, TOTAL=				
Rs.2,53,189.00				

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As on 01.09.2024

TOTAL FUND = (TOTAL value of all Fixed Deposits) + (Total Balance of all Saving Accounts)
= RS. 23,83,193.00 + RS. 2,53,189.00

= RS. 26,36,382.000

(RUPEES TWENTY SIX LAKH THIRTY SIX THOUSAND THREE HUNDRED EIGHTY EIGHT & TWO ONLY)

The house was informed that despite huge outgo on legal fee to the tune of Rs. 8,00,000/-, Delhi CWC expenses of Rs. 418,486/-, State & Zonal convention expenses of Rs. 1,04,357/-, Election (CWC 2022-24) expenses of Rs. 1,11,511/-, Physical CC meeting (22.09.2024 and 15.03.2024) expenses of Rs. 55,000/- (approx.), RSA tour expenses of Rs. 65,000/- (approx.), Audit expenses of Rs. 25,000/-, Website hosting expenses of Rs. 15150/-, BMS affiliation fee of Rs. 18,000/-, Members data update expenses of Rs. 11,800/-, Miscellaneous expenses of Rs. 33,000/- (approx.), Central Office expenses of Rs. 20,000/- etc., the expenditure was kept within limits due to strict financial discipline adopted during the entire CWC term 2022-24. The house applauded the efforts put up by the leadership in managing the financial affairs of the association and approved the unaudited financial report with voice vote.

8). House was also informed that presently both the accounts of our association in SBI and PNB are under freeze for withdrawal because of unauthorised attempt made by VP(TV), GS and Asstt. Treasurer to change the authorised signatories.

9). House discussed the anti-association activities of VP(TV), General Secretary, Addl GS (Org) and it was informed that show cause notices have been issued against four office bearers including Smt. Revathy, Asstt. Treasurer for their anti-association activities in addition to above mentioned three central executives. It was also informed that none of the above central executives has submitted reply to the notices till date rather counter notices have been issued against the President.

Sh. Hari Gopal Sharma, explained in detail the events beginning with physical Central Council meeting held on 15.03.2024 in Delhi wherein he was given extension till the next election for CWC term 2024-26 subject to ratification by CWC in view of the pending cadre issues at hand so as to maintain continuity till the next election. It was also decided to review the decision at the time of RSA verification process, if it is earlier than the commencement of elections for the next CWC term 2024-26. It was also decided unanimously to extend the term of present body by three months. It was also explained that meeting of CWC could not be held in desired time frame due to Lok Sabha elections and complete non-cooperation of General Secretary as arrangement for the same was supposed to be done by him only as per provisions contained in by-Laws of the Association.

Further, he explained unfortunate events unfolding since illegitimate online CC meeting held on 03.08.2024 wherein charge of the post of President was given to Sh. U.K. Shukla, VP (TV) in violation of provisions laid down in by-Laws of the Association as well as the previous decision of CC meeting dated 15.03.2024 was modified retrospectively which was bad in the eyes of Law also as the decision of CC cannot be modified by the same body but by the higher body i.e. CWC. It was also informed that General Secretary choose not to issue the minutes of meeting of physical CC held on 15.03.2024 but was prompt in publishing the minutes of meeting of online CC held on 03.08.2024, the very next day without even showing the minutes to the President who had chaired both the meetings of CC. It was also informed that said minutes of meeting of CC dated 03.08.2024 as issued by the General Secretary without taking approval of the President were full of lies and gross misrepresentation of facts as VP (AIR) never refused to take over the charge of President but keeping in view the importance of issues at hand, he only insisted for detailed discussion in

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physical CC meeting. It was also informed that entire proceedings of CC held on 03.08.2024 have been declared invalid, void and non-est vide Note dated 05.08.2024 issued by the President on grounds detailed therein. The house was also informed about the fact that all the Zonal Vice Presidents who were misled in online CC meeting dated 03.08.2024 by the VP (TV), General Secretary and AGS(Org.), are now wholeheartedly supporting the decision taken in CC meeting dated 15.03.2024 and they have participated in all subsequent CC meetings held on 02.09.2024 and 08.09.2024.

10). In the physical CC meeting held on 15.03.2024, Sh. Hari Gopal Sharma was asked to continue as President in the interest of employee for pursuing cadre-based issues subject to the ratification and interpretation by CWC. The VP(TV), General Secretary and Astt. Treasurer was also present in the meeting and CC adopted the resolution unanimously on 15.03.2024. This extension was subjected to the review at the time of CCS (RSA) Recognition process. It has had no negative impact on CCS-RSA Recognition. In that meeting of CC, three-month extension was also given to present CWC. The minutes of physical Central Council meeting held on 15.03.2024 as issued by the ex. President on 06.08.2024 were ratified by the house with voice vote.

11). The minutes of online CC meetings dated 03.08.2024 and all subsequent meetings including meeting held on 16.08.2024 to the deliberate exclusion of VP(NZ), VP(EZ) and VP(SZ) under the Chairmanship of illegitimate President(I/c) Sh. U.K.Shukla, VP(TV) were declared as invalid and all the decisions taken in these illegitimate meeting were declared as null & void and non-est.

12) Some representatives specifically from Andhra Pradesh and Telangana asked to provide the details of money claimed by General Secretary, Sh. M. Seshagiri. On their request, Sh. Deepak Sangal presented the details of money paid to the General Secretary from association funds for his stay at Delhi amounting to Rs. 26,148/-. The house resolved to ratify the minutes of meeting of online CC held on 02.09.2024 wherein decision was taken to convert CWC into General Body meeting. The details of payment made to General Secretary is furnished below:

(i)	Fare paid for CWC meeting held on 28-29 November 2022 at Delhi	Rs. 4150.00
(ii)	Visits to Chennai to meet CEO, PB in Jan 23 and Visit PAO Chennai in Feb 2023	Rs. 5492.00
(iii)	RSA tours of Karnataka	Rs. 9223.00
(iv)	5-day Tour to Pune via Delhi (09.05.2023 to 14.05.2023)	Rs. 9496.00

Breakup

Hyderabad to Delhi fare	Rs. 3420.00
Delhi to Pune fare	Rs. 3280.00
Stay and Food at Delhi	Rs. 1196.00
Pune to Hyderabad fare	Rs. 1600.00

(v)	7-day tour to Patna Convention via Delhi (11.07.2023 to 18.07.2023)	Rs. 11409.00
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Breakup

Hyderabad to Delhi fare	Rs. 3420.00
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Patna to Hyderabad fare	Rs. 1945.00
Room rent for 4-day stay at Delhi	Rs. 3584.00
Food bill during Delhi stay	Rs. 1000.00
Taxi/Auto/Metro	Rs. 1460.00
Besides Delhi to Patna fare	Rs. 2494.00

(vi) 4-day stay at Delhi to attend CC meeting dated 15.03.2024 Rs. 10040.00

These representatives asked the house that if Gen. Secy. wants to refund the amount paid to him what will be the stand of the house. **House was of the view that such request for the refund of Rs. 26,148/- should come from General Secretary himself.**

13). House reached to the conclusion that the anti-association activities of dissident group have done much harm to the unity and integrity of the organization and therefore, it was resolved that certain disciplinary action is required to be taken by the General Body, particularly in view of the fact that they have not submitted reply to the show cause notices till date, rather counter show cause notices were issued against the then President, Sh. Hari Gopal Sharma and President(I/c), Sh. Joginder Singh, VP(AIR). Moreover, all the efforts to bring them to attend the CWC converted General Body have gone into vain. The house took serious view of the gross indiscipline on the part of these central executives. Thereafter, house discussed threadbare for two hours on the issue of disciplinary action to be taken against dissident group comprising of VP(TV), General Secretary and AGS(Org.) for their anti-association activities and passed following Resolutions:-

(i). House Resolved to expel Sh. U.K.Shukla, VP(TV) , Sh. Chandra Shekhar Azad, Addl. G.S. (Organization) for one CWC term i.e. two years.

(ii). House Resolved that Sh. M. Shesagiri, General Secy. and Mrs, K. Revathy will be issued a warning with direction to follow the discipline of the Association.

In case any further anti-association activity by these and any other, President (I/c) was empowered to take appropriate action in consultation with Zonal Vice Presidents. The disciplinary action taken by President (I/c) in pursuance to the mandate given by Central Committee shall be placed before next CWC for post-facto ratification.

14). After discussion, it was resolved to declare election conducted by VP (TV) under the supervision of illegitimate RO, Sh. Sanjay Singh as invalid. House also resolved that a litigation may be filed against invalid elections for declaring election notification dated 08.09.2024 as null & void and to restrain the so-called office bearers of the illegal body from impersonating as ARTEE representatives, if required.

15). It is resolved to conduct elections for CWC term 2024-26 without any further delay under the chairmanship of President (I/c), Sh. Joginder Singh. The appointment of Sh. Lalit Mohan Joshi, Sr. Tech, O/o ADG(NZ), Soochana Bhawan, New Delhi as Returning Officer to conduct the elections for the CWC term 2024-26 was approved by the General Body.

16). It is resolved to allow all to contest and participate in the legitimate official election process to be conducted under the Presidentship of VP(AIR), Sh. Joginder Singh.

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17). It was resolved to constitute a byelaws amendment committee to suggest amendments in the light of changed scenario.

18). Since ARTEE's Accounts are under freeze, it is resolved to issue an Appeal for contribution to meet out immediate expenditure on court cases and election related expenses on refundable basis. These donations shall be refunded whenever the bank account operations are normalized.

19). It is resolved to the count the notice period for General Body w.e.f. 14.08.2024, the date when notice was issued for CWC meeting. The Notice dated 02.09.2024 issued for converting CWC into General Body and corrigendum dated 04.09.2024 issued in pursuance the decision taken in online CC held on 02.09.2024 were given approval by the General Body.

20). House also condemned the undue criticism of retired and senior members in social media and elsewhere as they are providing very valuable services whenever organization required.

21). House felt the need of projecting the works of Association on website, social media platforms and elsewhere. To strengthen the Organization, it was felt that more interaction with Zonal and Sate committees is required.

22). It is resolved to continue the affiliation with BMS and to integrate more with BMS activities.

23). Merging Union of Akashvani and Doordarshan Engineering Employees (UADEE):-

After discussion, it was decided to merge UADEE with ARTEE. The funds and rights of website of UADEE will also be given to ARTEE. The house hailed the decision with applause.

24). House was apprised of the latest status of cadre issues by the outgoing President in detail and it was resolved to pursue the following long pending cadre issues vigorously: -

- (i) Technician merger w.e.f. 01.01.1996 and pendency due the issue of promotion of feeder cadre of Helper from L-2 to L-6.
- (ii) Grant of 3rd MACP to Sr. Technician.
- (iii) To bring out Tech cadres out of purview of 25.02.1999 scales.
- (iv) Withdrawal of bunching benefit from Tech/ Sr. Tech.
- (v) EA/SEA merger w.e.f. 01.01.2006 and filing of CP for early notification of RR.
- (vi) The issue of nomenclature of merged cadre of Tech/Sr. Tech as JBE and EA/Sr. EA as BE.
- (vii) Provision for two-year recruitment holiday for feeder cadre in RRs to be notified for JBE and BE.
- (viii) EA/Sr. EA promotion held up as the promotion procedure is kept in abeyance by the MIB.
- (ix) Seeking fast promotional avenues for stagnating subordinate cadres by pressing for the early conduct of DPCs for promotions held up since years altogether.
- (x) Helper ACP and contesting SLP in the apex court by engaging senior advocate.
- (xi) The upgradation of Helper from L-2 to L-4 with nomenclature of Broadcast Assistant.
- (xii) Restoration of MACP to sub-ordinate cadres.
- (xiii) Replacement scale of EA-extension of DEEWA case.

The meeting ended with vote of thanks by the Convenor, Sh. V.N. Harilal.

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(Joginder Singh)
President (I/c), ARTEE